

***Meeting time:*** Opened at 05:15 PM on 10/04/2024

***Meeting location:*** In the Banquet Hall at the Campus Centre of Monash University and Zoom (Hybrid)

**Confirmed Meeting Minutes**

**A. Attendance**

<u>Title</u>	<u>Name</u>	<u>Proxy</u>
President:	Chloe Ward	
Secretary:	Zareh Kozanian	
Treasurer:	Joshua Walters	
Education (Academic Affairs):	Naomi Drego	
Education (Public Affairs):	Nafiz Ibrahim (Apology)	
Activities:	Fatima Iqbal	
CLA:	Haider Shah	Alex Self
Welfare:	Teagan Hayward	
Indigenous:	Marlley McNamara	
Environment & Social Justice:	Thomas White	
Women's:	Katya Spiller	
Queer:	Madeline Curkovic	
Disabilities & Carers:	Charlotte Sutton	
People of Colour:	Anshuman Das (Apology)	
Residential Community:	Ariq Ilham (Apology)	
MUISS:	Vedant Gadhavi	
MAPS:	Stuart Gibson	
Clubs & Societies:	Paul Halliday	
Radio Monash:	Georgie McColm	
General Representative:	Jay Davis	
General Representative:	Dilhan Simsek	Caitlin Woods
General Representative:	Beck Riches	
General Representative:	Stella Robinson	
General Representative:	Paris Enten (Absent)	

Observers:

- Imi Vassallo
- Angus Duske
- Mandy Li
- Samantha Hudson
- Kit Message
- Colten Senior
- Malak Ababneh
- Max Tory
- Mandeep Singh
- Connor Knight
- Dom
- Riley Vago
- Rachael
- Sebastian

**B. Acknowledgment of Traditional Owners of Land**

This MSC acknowledges and pays respect to the Bunurong peoples of the Kulin nations as the original and ongoing owners and custodians of this land. The MSA commits itself to actively fight alongside Indigenous peoples for reconciliation and justice for all Indigenous Australians.

**C. Confirmation of Agenda Order**

Confirmed

**Discussion during MSC:**

*Chloe Ward changes the Agenda Order upon request from Beck Riches to address Agenda Item N (N. Motion condemning Labor’s attack on refugee rights) after Agenda Item D (D. Confirmation of Previous Minutes) as he informs the MSC that he wishes to leave early.*

**D. Confirmation of Previous Minutes**

**Motion #1:**

This MSC confirms [Minutes 2/24](#) to be the true and accurate recording of the proceedings.

**Moved:** Zareh Kozanian                      **Seconded:** Joshua Walters

**For:**                      12

**Against:**                      0

**Abstentions:**                      5

**MOTION PASSED UNANIMOUSLY**

*The mover of the motion, Zareh Kozanian, waives his right of speaking.*

*The seconder of the motion, Joshua Walters, waives his right of speaking.*

## **N E. Motion condemning Labor's attack on refugee rights**

### Preamble:

The Labor party is trying to pass a new bill to attack refugees, the Migration Amendment Bill 2024 introduced by Labor to Federal Parliament in March. This bill would give the Immigration Minister the power to direct refugees to comply with their own removal, and resisting deportation will see refugees sentenced to a minimum of 12 months imprisonment, or up to five years, as well as being fined almost \$100,000. The bill would also enable the Minister to implement visa bans on countries considered 'removal concern countries'.

This will put thousands of vulnerable people at risk of return to persecution or incarceration. This bill has been introduced by Labour in the context of the current High Court case of a bisexual Iranian man, identified as ASF17, who is resisting his removal to Iran. If the bill is passed, ASF17 faces the prospect of the death penalty for his sexuality and politics if deported back to Iran, or jail time and massive fines in Australia. Appallingly, genuine fear of persecution does not even constitute a reasonable excuse for non-compliance with deportation.

The bill will also see an expansion of the Minister's powers to decide which countries constitute 'removal concern countries' and enforce a racist blanket ban on visas for citizens of those countries. This parallels the Trump Administration's 2017 executive orders which prevented people from six Muslim-majority countries obtaining a visa and entering the United States.

Labor's attempt to rush the Migration Amendment bill through parliament is a racist attack on refugees, and to make vulnerable people a political punching bag as a proxy for anti-immigration politics. But it's no surprise, given Labor's terrible record on refugee rights, where they have often tried to outflank the Liberal party on who can be toughest on borders and refugees.

The current immigration system is already oppressive and dehumanising. Refugees should be welcomed in Australia, not criminalised, and should have the right to permanent protection.

### **Motion #11:**

1. This MSC opposes the Migration Amendment Bill, and condemns the Labor Party for this racist attack on refugees. This MSC supports the right of all refugees to have permanent protection in Australia and full citizenship rights.
2. The MSA will release this motion as a statement which can be signed on to by individual members of this MSC.
3. This MSC will sign on to the petition to stop the migration amendment bill, and share the petition on the MSA social media pages as well as sending out the petition to students in the email newsletter.

<https://www.megaphone.org.au/petitions/refugees-are-welcome-bigots-and-racists-are-not-release-asf17?fbclid=IwAR0gGaDwEJrDBxjPKwrini8OpBug5PRRg7b1Is7Lw1X9khQoRGPC6ssfBLg>

4. This MSC commits to attending future protests for refugee rights.

**Moved:** Beck Riches

**Seconded:** Madeline Curkovic

**In Favour:** 10

**Against:** 2

**Abstentions:** 5 (Campbell Frost)

**MOTION PASSED**

**Discussion during MSC:**

*The mover of the motion, Beck Riches, speaks to the motion, the speaker discussed the recent refugee bill moved by Labor, describing it as an indictment on the state of Australian politics and reflective of right-wing sentiment concerning refugees. They noted Labor's participation in this political arena. The speaker criticised the Labor Party for abandoning a progressive stance and instead participating in what they termed as a racism competition with the Liberals. They referenced a statement by possibly the Minister for Home Affairs, claiming it to be the toughest immigration policy yet, which the speaker interpreted as a racist attack. The Labor Party was accused of supporting Australian nationalism and an ideology suggesting that the Australian way of life is under threat from brown people. The speaker linked this to the recent High Court ruling that deemed indefinite offshore detention unlawful, prompting both major parties to adopt anti-refugee stances. The history of the Labor Party's approach to refugee policies was highlighted, including Kevin Rudd's 2013 statement that no boat arrival would settle permanently in Australia, and Julia Gillard's reopening of offshore detention. The speaker concluded by affirming the Labor Party's long-standing position on refugee bashing, labelling the recent bill as the latest example.*

*The seconder of the motion, Madeline Curkovic, waives her right of speaking.*

*Jay Davis expressed his view that the bill represents an appalling attack on refugees. He mentioned that the motion is generally good but proposed some changes to the wording.*

**Motion to Amend:**

1. This MSC opposes the Migration Amendment Bill, and condemns the Labor Party for this reactionary & racist attack on refugees. This MSC supports the right of all refugees to have protection in Australia and clear pathways to citizenship.

2. This MSC calls for the Federal Labor Government to adopt a refugee policy in accordance with Australia's obligations under international law.

3. The MSA will release this motion as a statement which can be signed on to by individual members of this MSC and other MSA bodies.

4. This MSC will sign on to the petition to stop the migration amendment bill, and share the petition on the MSA social media pages as well as sending out the petition to students in the email newsletter.

<https://www.megaphone.org.au/petitions/refugees-are-welcome-bigots-and-racists-are-not-release-asf17>

5. This MSC commits the MSA to sending a contingent to future protests for refugee rights.

**Moved:** Jay Davis      **Seconded:** ~~Paul Hauliday~~ Stuart Gibson

**The Mover and Seconder did not consent to this amendment and so this motion proceeded to a vote**

**In Favour:**      5

**Against:**      10

**Abstentions:** 2 (Campbell Frost)

**AMENDMENT FAILED**

*The mover of the motion, Beck Riches, speaks to the amendment elaborating that the inclusion is believed to distract from the motion's political content and appeals to international law are considered irrelevant in this context, demonstrating that the amendment will not receive his support.*

*The seconder of the motion, Madeline Curkovic, didn't consent to the amendment.*

*Jay Davis speaks to the amendment, mentioning that the amendment is not intended to diminish the political significance of the matter as it specifically urges the federal Labor government to act. The amendment does not aim to absolve Labor of its responsibilities as they are the ones who introduced the bill, confirming that they shall bear responsibility for it.*

*Thomas White asks for clarification on the reasoning behind changing the working for permanent protections to protection and full citizenship rights to pathway to citizenship.*

*Jay Davis elaborates that the protection is implied to encompass all rights that a citizen typically enjoys. It affirms support for granting citizenship to virtually all refugees, while acknowledging that there are extremely rare exceptions where this may not be appropriate. However, it is emphasised that refugees should receive all protections afforded to citizens while they reside here.*

*Connor Knight elaborates that the amendment has significantly removed political content from the motion. The argument presented is that freedom of movement should be an absolute right for all individuals. Currently, Labor is attempting to deport certain individuals deemed undesirable, regardless of their length of stay in the country, a practice that would still be possible under the proposed amendment. He criticises the amendment as hardly an improvement and questions its merit, suggesting it represents a distressing change and advocating for the MSC to vote against it.*

*Max Tory speaks against the amendment, supporting Connor's view, stating that calling for full citizenship rights is a rejection of nationalism and imperialism, which underpin Labor's policy. He criticises the amendment as a retreat to merely offering a pathway to citizenship, labelling it a concession that differentiates between 'good' and 'bad' refugees. He urges the MSC to reject this amendment completely.*

*Jay Davis responds by clarifying that the amendment is not about segregating refugees into 'good' or 'bad' categories but aims to ensure protections for all refugees while establishing a defined pathway to citizenship, not an automatic grant. He asserts that the amendment does not intend to compromise on these principles.*

*Stuart Gibson speaks to the motion, questioning the mover and the seconder of the original motion prior to the amendment about their plan regarding the allowance of unlimited citizenship to Australia, especially during the ongoing housing crisis. The speaker questioned the feasibility of such a policy when housing availability is already constrained, asking how unlimited citizenship could be managed under these circumstances.*

*Beck Riches criticises the Liberal Party's stance post-budget discussion, attributing the housing crisis to excessive immigration, dismissing policies like negative gearing and capital gains tax concessions as the real culprits. This perspective is labelled as misleading, citing that during the largest immigration waves in the 1970s, no similar housing crisis occurred due to adequate government investment in public housing. He argues that sufficient resources exist to invest in infrastructure and housing effectively today, denouncing the current rhetoric as racist scapegoating and fear-mongering that should be unequivocally rejected.*

*Malak Ababneh agrees with Bec, characterising the explanation of Australia's housing crisis as racist scapegoating. She argues that the crisis is not due to vulnerable populations but rather a lack of commitment from the government and ruling classes to provide sustainable housing, as it does not align with their economic interests. Further, she criticises the reduction of permanent protections in the proposed amendments, highlighting that even the Labour government admits the current assessment methods for protection are insufficient and unfair. She cites the case of an Iranian bisexual man, who despite facing persecution, is deemed unsuitable for protection under existing procedures, and she emphasises the importance of asserting permanent protection for all, especially for vulnerable groups. She references the Murugappan family, who were previously categorised as undesirable refugees*

*and faced deportation under current policies, and would suffer severe penalties under the proposed bill. She urges for strong, uncompromised language in the legislation to ensure permanent protection for everyone.*

*Max Tory notes that while it is not surprising to see the Liberal Party support the bill, it is equally unsurprising that Labor is also advocating for it with similarly racist arguments, emphasising the need for Labor students to oppose the bill, citing historical instances where the Labor government encouraged racist policies, including the initiation of offshore detentions. Max argues that not actively denouncing these actions within the Labor Party equates to enabling and supporting them.*

*Thomas White makes brief comments on both the amendment and the motion. He highlights a significant difference between the original language proposing permanent protections and full registration rights in Australia, versus the amendment's suggestion of protection with a pathway to citizenship. He emphasises the current wording as ambitious and crucial for treating refugees responsibly, who have a right to be protected in Australia. Further discussion points out that some language changes could still be broadly interpreted to include elements like other members of the MSA, and that sending a contingent is a justified interpretation of the newly numbered action point in the amendment. He argues that the amendment is unnecessary and dilutes the original intent significantly. He underscores the importance of the MSC passing the motion, noting their role with the centre of multicultural youth, which informs their perspective on its urgency. He continues, stressing the importance of the MSA taking a firm stance and not being conciliatory, as the issue at hand poses a genuine threat to lives and is causing distress in communities, particularly among Sudanese families concerned about deportation and visa acceptance. He concludes by stating that the motion is well-written, deserving support, and that the changes proposed by the amendment make a negative impact where it matters.*

*Connor Knight shares a story of a comrade facing imprisonment for protesting at Andrew Giles's office against the deportation of Tamil refugees to Sri Lanka, a region with a long history of genocidal conflict. He criticises the Labour Party's stance on immigration, labelling them as not just a less extreme political option, but as malevolent and responsible for lethal outcomes. He emphasises that Labour perpetuates the same problematic logic previously mentioned by a Liberal representative, blaming migrants for systemic issues, leading to harmful consequences like poverty and deportation to life-threatening situations. He urges the student union to unequivocally reject any notion of categorising refugees as good or bad. He criticises the language changes in the amendment, arguing it suggests some refugees might temporarily stay before potentially being deemed undesirable and deported. He concludes by calling on anyone with progressive values to firmly oppose such discriminatory practices.*

*Jay Davis addresses comments made by Max and Connor, clarifying that the amendment continues to condemn the Labour Party for their controversial bill. He emphasises that the amendment urges Labour to align with international law concerning refugees, which the original motion did not. Responding to Malak's point, the speaker clarifies that the*

*amendment discusses protection, not merely pathways to protection, and ensures that it extends to everyone without exception.*

*Paul Halliday requests from the chair to withdraw his seconding of the amendment*

*Stuart Gibson seconds the amendment instead of Paul Halliday*

*Connor Knight questions the mover of the amendment, asking why it was proposed if there is no substantial difference in the language change. He suggests that the change indeed affects the substance, supporting Malak's observations and their own follow-up comments.*

*Jay Davis explains that the amendment aimed to clarify the wording by stating that a process should be established, accessible to everyone equally. They highlighted that other parts of the wording focus on sending a contingent and urging the federal government to act in accordance with international law, asserting that these changes should not be controversial.*

*Connor Knight points out that in an earlier statement, it was suggested that the amendment was important because it seemed to move away from ensuring permanent protection for everyone by altering the wording. He questions whether the speaker had changed their mind or was avoiding the issue, inviting them to respond.*

*Max Tory criticises the mover of the amendment for not adequately addressing the substantive critiques from Malarkey, Connor, and others regarding the pathway to citizenship. He argues that the amendment perpetuates a selective approach, potentially deeming some refugees as less beneficial to the Australian economy and therefore undeserving of citizenship. He advocates for the MSC to reject nationalist principles and support the principle of freedom of movement. He concludes that the amendment merely imposes restrictions on this freedom and aligns with the underlying racist premises of Labor's original bill.*

**Procedural Motion:**

Put the amendment of the motion to a vote

**Moved:** Chloe Ward (the Chair)

As per S24.10 of the Standing Orders this procedural does not need to be put to a vote

**MOTION CARRIED**

**Motion to Amend:**

That action item 3 be amended to remove all characters after the ? in the URL provided



**The Mover and the Seconder consented to the amendment so this motion did not proceed to a vote**

**Moved:** Paul Hauliday      **Seconded:** Zareh Kozanian

**AMENDMENT CARRIED**

**E-F. Office Bearer and Divisional Reports**

Office Bearer and Divisional Reports	Submission Compliance
Environment and Social Justice	Report Submitted on time
Queer	Report Submitted on time
Residential Community	Report Submitted on time
Lot’s Wife Editors	Report Submitted on time
People of Colour	Report Submitted on time
Education (Academic Affairs)	<b>Mon, April 8, 10:53 AM (Late Submission)</b>
Welfare	<b>Wed, April 3, 05:20 PM (Late Submission)</b>
Disabilities and Carers	<b>Wed, April 3, 07:06 PM (Late Submission)</b>
Indigenous	<b>Mon, April 8, 02:04 PM (Late Submission)</b>
Women’s	<b>Mon, April 8, 03:30 PM (Late Submission)</b>
Education (Public Affairs)	<b>No Submission Received</b>

**Motion #2:**

This MSC accepts the reports submitted by the Environment and Social Justice, Queer, Residential Community, Lot’s Wife Editors, and People of Colour en bloc, as attached at the end of this document.

This MSC also accepts the late reports submitted by Education (Academic Affairs), Welfare, Indigenous, Women’s and Disabilities and Carers en bloc, as attached at the end of this document

**Moved:** Zareh Kozanian      **Seconded:** Joshua Walters

**In Favour:** 16

Against: 0  
Abstentions: 1

**MOTION PASSED UNANIMOUSLY**

*Discussion during MSC:*

*The mover of the motion, Zareh Kozanian, waives his right of speaking.*

*The seconder of the motion, Joshua Walters, waives his right of speaking.*

*Jay Davis requested the Chair to note that departments had either had two late in a row or a late and missed one submission, raising it to consideration for the MSC.*

**F G. Indigenous Department Goals**

Office Bearer Yearly Goals	Submission Compliance
Indigenous	Mon, April 8, 02:04 PM (Overdue Submission)

**Motion #3:**

This MSC accepts the report of the Indigenous Department Goals as attached at the end of this document.

**Moved:** Zareh Kozanian

**Seconded:** Joshua Walters

**In Favour:** 16

**Against:** 0

**Abstentions:** 1

**MOTION PASSED UNANIMOUSLY**

*Discussion during MSC:*

*The mover of the motion, Zareh Kozanian, waives his right of speaking.*

*The seconder of the motion, Joshua Walters, waives his right of speaking.*

**G H. MSA February Financial Statement for 2024**

**Motion #4:**

This MSC moves to accept the MSA Financial Statement Summary February 2024 as detailed in the Appendix.

**Moved:** Joshua Walters                      **Seconded:** Zareh Kozanian

**In Favour:**     17

**Against:**       0

**Abstentions:** 1

**MOTION PASSED UNANIMOUSLY**

**Discussion during MSC:**

*The mover of the motion, Joshua Walters, waives his right of speaking.*

*The seconder of the motion, Zareh Kozanian, waives his right of speaking.*

*Jay Davis asks whether the MSA, known to maintain documents that break down monthly expenditure by budget line, could make these documents public through the MSC, and asked for reasons if this was not possible.*

*Joshua Walters confirms that he doesn't believe there is a reason the detailed expenditure documents cannot be made public through the MSC. He explains that summaries are usually provided for ease of reading, but they are open to presenting the full breakdowns monthly if the MSC prefers.*

**H I. MSA Audited Financial Statement for the Financial Year ending 31st December 2024**

**Motion #5:**

This MSC moves to accept the MSA Audited Financial Statement for the Financial Year ending 31st December 2024, and authorises the President, Chloe Ward, and the Treasurer, Joshua Walters to sign the Financial Statements.

**Moved:** Joshua Walters

**Seconded:** Zareh Kozanian

**In Favour:**     17

**Against:**       0

**Abstentions:** 0

**MOTION PASSED UNANIMOUSLY**

**Discussion during MSC:**

*The mover of the motion, Zareh Kozanian, waives his right of speaking.*

*The seconder of the motion, Joshua Walters, briefly notes a significant improvement in the financial situation, highlighting that the deficit decreased from \$1.6 million in 2022 to \$160,000 last year. This reduction is attributed to lower expenses and better performance of*

*the investment portfolio, putting the organisation on track to replenish and build up its reserves.*

**Motion to Amend by the Mover**

Change from the year 2024 to 2023.

**The Seconder consented to the amendment so this motion did not proceed to a vote**

**AMENDMENT CARRIED**

**† J. MSA Annual General Meeting for 2024**

**Motion #6:**

This MSC moves to hold an Annual General Meeting (AGM) on Friday 3rd of May 2024 at 4:30 PM via Zoom.

**Moved:** Joshua Walters

**Seconded:** Zareh Kozanian

**In Favour:** 18

**Against:** 0

**Abstentions:** 0

**MOTION PASSED UNANIMOUSLY**

**Discussion during MSC:**

*The mover of the motion, Joshua Walters, informs those unfamiliar that an Annual General Meeting (AGM) is held yearly to approve financial statements, which then allows for SAFF payments. The scheduled time for the AGM is 4:30 PM on Friday, May 3rd, is chosen because it precedes the next MSC meeting when most people are already available. The meeting will be conducted via Zoom for convenience, given its brief nature.*

*The seconder of the motion, Zareh Kozanian, waives his right of speaking.*

*Jay Davis asks for confirmation that all MSA members, not just those in the MSC, would be invited to the AGM, addressing concerns from the previous year about compliance with the MSA constitution.*

*Joshua Walters confirms that all committee members, division voting members, and anyone included as members of the MSA will be invited to the AGM.*

**‡ K. Appoint of the Education (Academic Affairs) Committee**

Preamble:

Section 14.2 of the MSA Committee regulations stipulates that the members of the Academic Affairs Committee are to be overseen and conducted prior to week 4, with their appointment being at the next earliest meeting of the MSC. In forming of the committee the Education (Academic Affairs) Office Bearers have contacted and consulted with each of the faculties representative clubs and societies.

**Motion #7:**

This MSC accepts the appointment of the following nominees to the Academic Affairs Committee for 2024.

Faculty of Arts (Except School of Music):	Owen Wallace
School of Music:	Atharv Joshi
Monash Business School:	Leonna Hoang
Faculty of Education:	Skylah Bryant
Faculty of Engineering:	<i>Vacant</i>
Faculty of Information Technology:	Zakir Oulad Hadj Tolentino
Faculty of Law:	Nancy Huang
Faculty of Science:	Emma Shorten
Faculty of Medicine:	Britney Pham
School of Biomedical Science:	<i>Vacant</i>
Department of Nutrition and Dietetics:	<i>Vacant</i>
MUISS:	Nguyen Lam Minh Thu (Sally)

**Moved:** Naomi Drego      **Seconded:** Joshua Walters

**In Favour:** 14

**Against:** 0

**Abstentions:** 2

**MOTION PASSED UNANIMOUSLY**

**Discussion during MSC:**

*The mover of the motion, Naomi Drego, notes that there is an ongoing effort to actively recruit students to fill various positions within the organisation.*

*The seconder of the motion, Joshua Walters, waives his right of speaking.*

*Paul Halliday, serving as the Clubs and Societies President, expresses his gratitude to the Educational Academic Affairs Office Bearers for their efforts in consulting with all clubs, noting that such inclusivity had been an issue in previous years.*

### **K L. Disabilities & Carers Office Bearer Warning**

#### Preamble:

The Executive has been made aware of some serious issues concerning the Disabilities & Carers Office Bearer Gerardien Afifah and their interactions with this co-Office Bearer Charlotte Sutton. There have been a range of issues brought to our attention, such as a clear failure to complete the share of the workload as prescribed in the Position Sharing Agreement signed by Charlotte and Gerardien. As it stands the majority of the workload of the department has fallen on Charlotte, in contrast to the Position Sharing Agreement, which indicates that the workload will be a 50-50 split between the two Office Bearers.

In particular this motion is being raised due to a breach of Section 12.2 of the Regulations for Office-Bearers and Members of MSA Bodies, which states that a breach of the Position Sharing Agreement is considered a breach of the Regulations.

This motion seeks to give Gerardien a warning as per Section 17.3.1 of the Regulations for Office-Bearers and Members of MSA Bodies, and also seeks to direct her to meet with the MSA HR Coordinator as per Section 17.3.2 of the Regulations for Office-Bearers and Members of MSA Bodies.

#### **Motion #8:**

This MSC:

1. Directs Gerardien Afifah to attend a meeting with Jennifer Gibson, the MSA HR Coordinator, within 2 weeks of the conclusion of this MSC to discuss future MSA engagement and steps forward.
2. Warns Gerardien Afifah that future action may be pursued if further breaches of the Position Sharing Agreement are continued.

**Moved:** Joshua Walters

**Seconded:** Zareh Kozanian

**In Favour:** 14

**Against:** 2

**Abstentions:** 1 (Charlotte Sutton)

**MOTION PASSED**

[Discussion during MSC:](#)

*The mover of the motion, Joshua Walters, comments that the motion outlines a significant responsibility on the co-Office Bearers if one of them is underperforming. He expresses hope that the motion would re-engage Gerardien with the MSA and help outline future steps.*

*The seconder of the motion, Zareh Kozanian, waives his right of speaking.*

*Charlotte Sutton expresses concerns over the lack of contact with Gerardien, noting that it has been eight weeks without communication despite multiple attempts by SRSU and HR. She acknowledges that the situation was not ideal and felt limited in their options. She expresses a desire for resolution, ideally with Gerardien returning to be involved, though they were not optimistic about this outcome. The motion was not added lightly, and they thanked the Executive for their support and encouragement during this challenging situation.*

*Kit Message voices concerns about the appropriateness of involving the university-funded or employed HR department in internal student union issues, highlighting that such a department is unelected and its involvement could undermine the union's purpose of representing students' interests. She compares it to a scenario where a boss intervenes in worker's union matters, suggesting that this could set a precedent for unelected bodies to intervene in student body issues. She also characterises the situation as a political problem that should be addressed politically, and advocating for political contestation in future elections.*

*Rachael raises concerns about ensuring that if Gerardien is removed from her position in the future, her replacement will genuinely represent the interests of disabled students at Monash University. She questions how to prevent the possibility of appointing someone who might use the position solely for personal gain rather than advocating for the community they are meant to serve.*

*Joshua Walters clarifies that the motion in discussion does not pertain to removing Gerardien from her position. He explains that according to the MSA constitution, if a position becomes vacant, a by-election would be conducted in the same manner as the end-of-year election, ensuring that the process is consistent with how all present members were elected last year.*

*Paul Hauliday addresses concerns by clarifying that MSA HR is not a university department but an MSA department, emphasising its independence from Monash University except for funding received through negotiated SSAF agreements. He points out that Jennifer Gibson, as an MSA staff member, is accountable to the MSA Executive, which in turn is accountable to the MSC. This arrangement, he stressed, ensures that the university is not involved in solving internal MSA issues.*

*Katya Spiller emphasises the importance of remembering that despite political differences, all members share a common goal. She advocates for a compassionate approach, suggesting that instead of criticising colleagues, there should be a focus on collaboration and understanding the responsibilities of the departments involved. She acknowledges that while no one is being expelled at the moment, it is crucial to support those like Charlotte, who is currently managing responsibilities alone and doing an exceptional job. She calls for less*

*hostility and more supportive and compassionate interactions among members, particularly in relation to the challenges faced by Geraldine's department.*

*Rachael clarifies her position, expressing to Charlotte that there is no blame directed at her for the current situation. She acknowledges Charlotte's right to expect her co-Office Bearers to fulfil their responsibilities. Additionally, she expresses a desire to understand the potential consequences should the situation with Gerardien, who is not performing her duties adequately, escalate further.*

*Connor Knight notes that the hostility in the current situation did not originate from their side but was initiated by a motion to discipline someone. He speculates that if the issue were related to health, disciplining the individual would be inappropriate. He echoes Kit's point that such matters should be handled politically by nominating capable candidates rather than resorting to HR interventions and public disciplinary actions, which they believe exacerbate the problem.*

*Charlotte Sutton elaborates that she is currently managing a department since O-Week, addressing concerns about the handling of the situation with Gerardien. She informs the MSC that the faction speaking against the motion did not nominate anyone for the department during the elections, and that they have been effectively running it alone. She offers to continue leading the department if Gerardien decides to step down, emphasising their openness to collaboration and feedback from others on improving student support. She stresses that their intention behind the motion was not to attack anyone but to address ongoing issues, as she has been attempting to ensure everything is managed well for eight weeks. She highlights their efforts to check on Gerardien, find a resolution, and their readiness to take full responsibility for the department, pointing out that the criticism does not change the fact that they have been fulfilling the duties for the semester.*

*Joshua Walters responds to Kit and Connor's concerns about the motion, clarifying that the directive for Gerardien to meet with HR is intended to provide support, not for disciplinary action. He emphasises that the purpose is to allow Gerardien to discuss any issues with someone she is comfortable with and to develop an action plan for her role. He confirms that MSA HR is not tasked with disciplining her; rather, that responsibility rests with the MSC, underscoring that the issue is being addressed politically.*

*Thomas White took a moment to commend Charlotte and the MSA D&C for their outstanding contributions throughout the year. He highlights how the D&C has been a remarkable partner in supporting various events coordinated by ESJ. He emphasises the significant amount of work Charlotte and the D&C committee have undertaken, noting this as important context in the ongoing discussions.*

*Samantha Hudston expresses support for Thomas's previous comments, noting their recent close collaboration with the D&C. She praises Charlotte for her exceptional work and emphasises that she deserves fair compensation for her efforts.*



*Georgie McColm echoes the praises given by Thomas and others, highlighting Charlotte's significant contributions, particularly during Neurodiversity Week. She commends her stellar performance and extensive support in various activities. She strongly affirms that Charlotte deserves fair compensation for her dedication and excellent work throughout the year with the D&C.*

*Rachael continues to express admiration for Charlotte, emphasising her invaluable role within the team and her exceptional representation of the DNC and Monash students. She fully supported her, highlighting the importance of ensuring her safety and support. She expresses a desire for any outcomes from ongoing discussions to be in the best interest of both Charlotte and the disabled students at Monash.*

*Stella Robinson emphasises the challenges Charlotte faced while working alone and commended her for managing the situation effectively. She also expresses sympathy for Gerardine, noting that her inability to fulfil her role was not intentional, as she initially took on the role with the intention to support students. She highlights Charlotte's efforts in using various methods to support and reach out to Gerardine. She framed the motion encouraging Gerardine to meet with HR as another supportive measure to help her navigate whatever challenges she may be facing that are impacting her ability to perform her duties.*

*Zareh Kozanian expressed gratitude to Charlotte for her hard work and dedication. He notes that he will request further information about her situation to gain a better understanding of the issues that Gerardine might be facing, ensuring fairness with respect to any department and office bearer, and he highlighted the importance of the MSA representation of students.*

#### **£ M. Leave of Absence for Welfare Office Bearer**

##### Preamble:

Jesse Fraser, the Welfare Office Bearer, has requested an unpaid leave of absence for 3 months, effective from 10/04/2024.

##### **Motion #9:**

That this MSC grants Jesse Fraser an unpaid leave of absence for a period up to 3 months effective Friday 10th April.

**Moved:** Joshua Walters

**Seconded:** Zareh Kozanian

**In Favour:** 15

**Against:** 0

**Abstentions:** 1

**MOTION PASSED UNANIMOUSLY**

##### [Discussion during MSC:](#)

*The mover of the motion, Joshua Walters, waives his right of speaking.*

*The seconder of the motion, Zareh Kozanian, waives his right of speaking.*

#### **M N. Appointment of Welfare Office Bearer**

##### Preamble:

To assist Teagan Hayward in their duties at Welfare Office Bearer, Campbell Frost, a current and very active member of the Student Welfare Committee, will act as a caretaker for the position until Jesse Fraser's leave has concluded.

##### **Motion #10:**

That this MSC appoints Campbell Frost as caretaker to the position of Welfare Officer for the period of Jesse Fraser's leave of absence, pursuant to s.382(79)(b) of the MSA Constitution.

**Moved:** Joshua Walters

**Seconded:** Zareh Kozanian

**In Favour:** 14

**Against:** 0

**Abstentions:** 3

**MOTION PASSED UNANIMOUSLY**

##### *Discussion during MSC:*

*Campbell Frost declared conflict of interest so he left the meeting for this agenda item*

*The mover of the motion, Joshua Walters, waives his right of speaking.*

*The seconder of the motion, Zareh Kozanian, waives his right of speaking.*

*Jay Davis queries whether the reference to the relevant section of the MSA constitution is correct.*

##### **Motion to Amend:**

That this MSC appoints Campbell Frost as caretaker to the position of Welfare Officer for the period of Jesse Fraser's leave of absence, pursuant to s.32(9)(b) of the MSA Constitution.

**Moved:** Paul Halliday

The Mover and the Seconder consented to the amendment so this motion did not need to proceed to a vote

**AMENDMENT CARRIED**

**O. General Business**

*Joshua Walters addresses a concern previously raised about COVID precautions during MSC meetings. He notes that Connor, who initially brought up the issue, was not present as he left the current MSC Meeting. He informs the MSC that for current and future MSC meetings, a box of masks is available for anyone who wants one. Additionally, an air purifier has been provided, and efforts are underway to acquire more, ensuring these precautions are in place for all subsequent meetings.*

*Thomas White announces that as the MSC meeting concludes, the MSA, ESJ, and D&C are hosting a movie night at the campus cinema. They are showing "Crip Camp: A Disability Revolution," a film that traces disability rights advocacy from the 1970s to the present. He encourages anyone on campus and available to join the event for inspiration and to partake in the social justice-themed evening.*

**Meeting Closed at 06:24 PM**

**P. Appendices**

*Executive Expenditure Summary*

Department	Type	Cost (AUD)	Date Approved
100 - Finance & IT	Training & Conferences	199.95	06/03/2024
400 - MTPD	MSA HR Use Only	390.5	06/03/2024
100 - Finance & IT	Special Projects	100	06/03/2024

## **DEPARTMENT: Queer**

### **Outline of Department's Core Values and Aims for 2024:**

In 2024, the main goal for MSA Queer is to create a lively, left-wing activist network that fights for queer rights and other left-wing issues. We aim to diversify types of events and campaigns and to invite and engage wider layers of the queer student population than in previous years.

### **Outline of Departmental planning so far in elected term:**

We are gearing up for our panel with 1978 Mardi Gras rioters from Sydney, which is now organised as a component of Environment and Social Justice Week, a collaborative effort with the ESJ Department. We have started advocacy campaigns regarding Labor's recent targeting of refugees, particularly case ASF17, who is an Iranian bisexual man, who the government is attempting to deport back to Iran. He is extremely likely to suffer persecution based on his political views and sexuality if he is deported. MSA Queer has made an open letter which we will be promoting and campaigning about in collaboration with NUS Queer.

## **Department Goals for 2024**

<b>Goal</b>	<b>Methodology</b>	<b>Comments</b>
Goal 1: Meet new student activists	Promote events outwardly with leaflets and social media posts and advertise them as welcome to students who are newer to activism and the Queer department.	We have continued to meet new student activists at 2 recent demonstrations on campus, one demonstration in Dandenong, and over social media. Currently there are more meetings planned with student activists that are part of various groups regarding future activist organising.
Goal 2: Meet regularly with students	Hold weekly meetings with various groups of students to collaboratively engage in campaign work for queer activism.	Regular meetings with students are still going ahead, in collaboration with student activist groups on campus.
Goal 3: Establish a left-wing activist network	Build connections with aspiring queer activists.	We have maintained and strengthened connections with students met at the beginning of the year by attending protests and campaign meetings with them. The Queer Office Bearers also helped organise with

		<p>other queer activists a 1-year anniversary event of the Posie Parker demonstrations at the New International Bookstore.</p>
<p>Goal 4: Establish the Queer Office as explicitly left-wing</p>	<p>Make statements on political issues, build rallies and contingents to rallies about left-wing issues, and hold activist-related events on campus.</p>	<p>We have released statements in support of refugees and Palestinian rights, and against the presence of police at PRIDE marches. All three of these topics we plan to hold future actions on or start advocacy campaigns about. We have also spoken at 3 demonstrations since the last Office Bearer report. We organised an MSA Queer contingent to the AW Bell organised by Weapons out of Naarm and spoke at the protest. We are also in communication with the organisers of this protest about collaborating on future actions. Madi also spoke at two campus rallies, one organised by Students for Palestine Monash, and another organised by Monash for Palestine. We have planned for further campaigning against the Religious Discrimination Bill, which is yet again being discussed in Federal Parliament, and will likely pose a threat to queer rights across the country. Previous iterations of this bill have included sections that would allow religious institutions including Catholic Schools to hire and fire staff on the basis of gender identity and sexuality and expel students on the basis of gender identity and sexuality. Another campaign that we are planning is regarding access to gender neutral bathrooms on campus. Currently, access to existing gender-neutral bathrooms is</p>

		<p>already limited in some cases, and there is a general problem of inadequate bathroom facilities for gender-diverse students.</p> <p>Another important contribution by the MSA Queer office has been establishing regular communication with NTEU members and branch committee members regarding activist campaigns on campus. The MSA Queer office attended the NTEU strike on Clayton campus in Week 4.</p>
Goal 5: Engage other clubs and societies with MSA Queer	Meet and liaise with members and executives of different clubs to explore possibilities for collaboration.	Since the last Office Bearer report, we have liaised with the Monash Arab Society.
Goal 6: Collaborate with other MSA Departments and NUS	Meet and liaise with Office Bearers and Committee Members of other MSA Departments to explore avenues for joint events, collaboration on motions.	<p>MSA Queer has successfully began a campaign called "Stop Labor's Attacks on Refugees", in collaboration with NUS Queer and Tamil Refugee Council, to advocate for refugee rights, including queer-identifying refugees who are threatened with deportation and subsequent persecution in the countries they fled from. We have written an Open Letter for students, staff, and alumni to sign onto to and share on social media.</p> <p>We also have held meetings with the Environment and Social Justice department about ESJ Week collaborations, and we plan to discuss further about plans to work together.</p>
Goal 7: Hold activist events on campus	Organise and promote banner paintings, contingents to protests, film screenings and forums regarding queer activism.	Our main activist event coming up is the Radical Queer History Panel with two Mardi Gras rioters from 1978 in Sydney, who will be talking to us on campus in week 6 about their experience

		<p>campaigning for queer rights at the first ever Mardi Gras in Sydney, and the campaigns they were involved with after this protest.</p> <p>Following this we are holding a film screening about an important historical activist event on Monash Campus, called "How to Capture a Prime Minister". We have organised with the director of this film to speak on campus about this.</p>
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## **\*Key Activities**

### **Outline key activities completed thus far since last report**

We have run free food Mondays and our first Welfare on Wheels.

### **Can outline work being done for upcoming events/projects**

We are continuing to plan and execute free food Mondays. Planning in process for Welfare Day - activities are being organised - and for the next Welfare on Wheels drop - the next pack is being planned and ordered.

## **Department Goals**



Goal	Progress (complete/ongoing/incomplete)	Comments
Expand Free Food Mondays	Ongoing	We are running free food mondays at more people currently.
Research into Student Welfare	Ongoing	Research is being conducted a survey is being constructed
Raise awareness for welfare issues	Ongoing	Have talked to Monash Health and Wellbeing Hub, posts are being formulated
Contribute to MSA student advocacy campaigns	Ongoing	Have attended meetings and am researching regarding some of the campaigns
Expand student welfare opportunities	Ongoing	Looking into planning financial planning event for semester 2

## **DEPARTMENT: Women's**

### **Outline of Department's Core Values and Aims for 2024:**

Our Department's core values and aims for 2024 are to raise awareness; Be proactive in correcting the university's response to sexual assault; Create a comfortable, safe, inclusive, and embracing community within women and non-identifying people of the Monash community; Continue the tradition of Safe n Sexy Week; Explore and incorporate relationship health and awareness into our Safe n Sexy Week to address red flags of toxic relationships, enabling financial independence through education and training, and the signs and resources available to victims or friends/family of victims of domestic violence. This is an area that we feel needs to be addressed as there is little material coverage of this concept within Monash, and is a very real situation for many people that we wish to shine the light on more. Additionally, we will continue delving into the education and support of reproductive issues, such as endometriosis and PCOS.

### **Outline of Departmental planning so far in elected term:**

Tea Time talks- Every Thursday 2:30pm

What Were you Wearing Exhibition- Date to be confirmed

BIWoC Collective events/ initiatives- TBC

Safe n sexy week- Semester 2 week 3/4

## **Department Goals for 2024**

Goal	Methodology	Comments
Sexual Assault Prevention and Awareness	<p>Responding to and being actively involved in the review of Monash University's new Strategic Commitment to the Prevention and Response to Sexual Harm (2024-2030)</p> <ul style="list-style-type: none"> <li>• Holding meetings with MSA Execs to discuss and eventually holding meetings with Monash E,D&amp;I and other official staff members as deemed relevant to discuss the outline and changes we believe need to be made.</li> </ul>	Held meeting with EDI will conduct meeting with SCU too
Educating Students on Healthy Relationships	<ul style="list-style-type: none"> <li>• Incorporating panel events into Safe &amp; Sexy Week with psychologists and professionals in the safer relationship industry, to raise awareness of the signs of and resources for coercive control and domestic violence relationships</li> <li>• Additionally, going into more depth of these concepts in a potentially new edition of the Women's Department <i>What You Should Know</i> booklets</li> </ul>	
Addressing Reproductive Issues	<ul style="list-style-type: none"> <li>• Continuing work on awareness and education of different signs of and resources for women's reproductive issues with a focus on debunking endometriosis</li> <li>• Ideally this will be done in Week 3 for Endometriosis</li> </ul>	

	<p>Week as a collaboration with Disabilities &amp; Carers, throughout Safe &amp; Sexy Week, with perhaps another panel event, and in the next <i>What You Should Know</i> booklet</p>	
<p>Continuing the Res Positivity Project</p>	<ul style="list-style-type: none"> <li>Katya was part of the project initiation in 2023 and will continue to work alongside the residential Communities Department to ensure Monash Residential Services are held accountable in seeing out the project as planned to install period product dispensers in communal bathrooms in residential halls.</li> </ul>	<p>Gathering 2024 letters of support from residential student leaders</p> <p>Writing letter to MRS and documenting and addressing names</p>
<p>Maintaining the Use and Upkeep of the Women's Lounge</p>	<ul style="list-style-type: none"> <li>The Women's Lounge provides a safe space for women &amp; non-identifying people where we will continue to provide the lounge as a service to our students</li> <li>Additionally, we will be continuing supplying period products and sexual contraception in the lounge free for people to take.</li> </ul>	<p>Restocking items every week to two weeks</p> <p>Tidying space every time we go into the office</p>

## \*Key Activities

Endo week giveaway

Neurodiversity Celebration Week: Networking Night

Auslan beginner sessions had a good turn out of about 50 people between the two sessions.

ESJ Week events: workshop and Crip Camp screening

Auslan intermediate sessions

## Department Goals

Goal	Progress (complete/ongoing/incomplete)	Comments
To improve MSA accessibility	Ongoing	
To begin discussions with Monash	Ongoing	Had initial meeting,

Residential Services		discussed some important concerns. Going to see how changes can be implemented through the ADIAP
To promote accountability and transparency of Disability Support Services	Ongoing	Had initial meeting. Discussed many issues.  Follow up email has been sent. Waiting for response.
To provide sunflower training and to develop broader disability trainings	Ongoing	
Increase engagement	Ongoing	Social media followers have increased particularly on Instagram. We had around 8 people attend our neurodiversity networking night a large proportion of the students that attended were international students.

## Key Activities

### **Reconciliation Action Plan (RAP):**

Continuing to work on the RAP for implementation at the end of the year. A rough draft has been completed, but more research is needed to figure out the scope and finalise the budgetary process for implementation.

### **Educational Workshops:**

Wanyara Organisation has been contacted and I will continue to liaise with them to organise a workshop for both student representatives and the wider Monash student body. This will aim to further education non-Indigenous and Indigenous students on local Indigenous culture and customs in order to increase awareness and education.

### **RAP:**

Organising weekly meetings with SRSU to continue the development and ensure that it is ready for implementation by the end of the year. Will contact WCI staff and students to ensure that all voices are heard within this process.

### **Workshops:**

Will be discussing these with SRSU and ensuring that the budgets, space requirements and dates are successfully worked out for highest attendance possible. Will need to further discuss with organisation around cost for workshops and attendee numbers required.

## Department Goals

<b>Goal</b>	<b>Progress</b> (complete/ongoing/incomplete)	<b>Comments</b>
Reconciliation Action Plan	Ongoing	Will continue to work on in the coming months
Workshops	Ongoing	Need to confirm with organisation and finalise details



|

**Marley McNamara**  
*INDIGENOUS REPORT*  
[Report to MSC 04/24]



## \*Key Activities

### Outline key activities completed thus far since last report:

Successful Food Drop Complete Organized regular food drops to support individuals and families facing food insecurity throughout the year.

Period Positivity Project Complete Implemented a project aimed at promoting awareness and positivity surrounding menstrual health.

### Can outline work being done for upcoming events/projects

- Accessible life on Residential
- Life Off-Campus Improvements

## Department Goals

Goal	Progress (complete/ongoing/incomplete)	Comments
Accessible life on Residential	Ongoing	Improvements Setting Goals Establishing goals on how to improve accessibility and inclusion for individuals with disabilities living on campus.
Life Off-Campus Improvements	Ongoing	Working on initiatives to improve the quality of life and support systems for students living off-campus

## Key Activities

### **Outline key activities completed thus far since last report**

#### **Prayer Space Opening Day Event in Collaboration with MUIS (Islamic Society at Monash University)**

Celebrating on 6 March 2024, Monash University and the Islamic Society marked a significant milestone with the inauguration of a dedicated prayer space. Years of advocacy from MUIS and determination finally materialised into a dedicated prayer space on campus. The POC department at MSA extends their deepest gratitude to MUIS for entrusting them with this meaningful collaboration. The unwavering dedication of all involved, from initial discussions to the final unveiling, underscores the power of unity in creating positive change. We take immense pride in witnessing the fruition of this endeavour, knowing that it will serve as a sanctuary for the Muslim Community on campus for years to come. Let this milestone inspire continued efforts towards a more inclusive future for all.

#### **Ramadan Iftar Event in Collaboration with PAM (Pakistani Society at Monash University)**

On 20 March 2024, the POC department at Monash University and the Pakistani Society joined hands in a heartwarming celebration of Ramadan. Hosting a memorable Iftar (opening fast), the event showcased the power of unity and community. The Pakistani Society's dedication and support were instrumental, elevating the gathering with rich cultural heritage and traditional attire. Gratitude abounds for all contributors, big and small, in creating lasting memories and fostering connections. As individuals opened their fast together, the event epitomised joy, unity and the spirit of Ramadan. Here's to many more moments of celebration and connection in the future.

### **Can outline work being done for upcoming events/projects**

#### **Pizza & Game Night hosted by POC**

On April 17 2024, at 7PM - POC department will host its final event for the semester. Open to all who register, the free event invites all students and individuals to come along and enjoy pizza, drinks, and a variety of games. Attendees are encouraged to bring friends and unwind before the exam period intensifies. With a laid back atmosphere fostering relaxation and positive vibes, it promises to be a chill evening of mingling and fun. Don't miss out on this opportunity to kick back and enjoy good company before the semester's end.

## Department Goals

Goal	Progress (complete/ongoing/incomplete)	Comments
Mid Autumn Festival Participation	As the semester is coming to an end after our last event (Pizza & Games Night), we wish to extend our appreciation to all societies and members considering participation in our upcoming Semester 2 Event: Mid Autumn Festival. The society's involvement is integral to the event's success. By expressing interest, they help us gauge enthusiasm and ensure inclusivity for this cherished celebration. Hence, we would like to reach out and get a rough estimate on who is interested in participating for this year's 2024 Festival.	Before semester 1 ends

## **DEPARTMENT: Education (Academic Affairs)**

### **Outline of Department’s Core Values and Aims for 2024:**

Advocacy  
 Integrity  
 Visibility  
 Transparency

### **Outline of Departmental planning so far in elected term:**

Now that APCs have been completed for semester 1, EdAc’s focus is on campaigning for the changes students want to see.

Top of the list are: the return of 5-day short extensions, the introduction of cross-faculty universal submission times, and the reversal of the recent reduction to library operating hours.

We will also be finalising our committee, and look forward to their unique perspectives and talent in informing our approach to campaigning for students.

## **Department Goals for 2024**

Goal	Methodology	Comments
5 day short extensions	<p>Engaging with the education committee and academic board.</p> <p>Running a campaign on campus to amplify student voices, and to place pressure on the University.</p> <p>Utilising support from the NTEU.</p>	

<p>Universal Submission Times</p>	<p>Meet with relevant decision makers to raise this idea, and ask for their support in education committee</p>	
<p>Improving the special consideration process</p>	<p>Engage with the student population, SAS, and DNC to first identify the key detriments of the process.</p> <p>Use feedback to inform decisions, and plan how to implement the most important reforms.</p> <p>Make special consideration a fair and stress-free process for students.</p>	
<p>Be a strong representative for students</p>	<p>Promote our department contact details to the student population.</p> <p>Respond to, and action requests from, students in a swift manner.</p> <p>Advocate for students effectively.</p>	<p>We want to be a point of call for students, and for them to trust us to help when they are experiencing difficulties within the academic process.</p> <p>This is less of a tangible goal and more of a broad aim about how we want to conduct ourselves, and how we seek to position the value of our department.</p> <p>We are here to help, and we want students to know that</p>

## **\*Key Activities**

### **Outline key activities completed thus far since last report**

- Protest Shirt painting at ESJ week
  - Vegan discourse
  - Sustainability meetings
  - Held our first committee meeting
  - Fully planned out ESJ week
  - Planned our first campaign
  - Moved multiple motions at MSc;
- Woodside motion - passed
  - University accords - passed with amendments

### **Can outline work being done for upcoming events/projects**

#### **Upcoming events:**

#### **ESJ WEEK**

ESJ week is now fully planned and ready to be actioned. Socials for the ESJ Week event are out. We have a panel event, campaign launch, pots and painting, workshops and a movie screening organised for week 6 in semester 1. The aim of ESJ week is to promote awareness of environmental and social justice issues on campus as well as showing students that being involved can be inclusive and welcoming for everyone.

#### **CAMPAIGN LAUNCH**

#### **PROTESTS**

We are planning on how to share protests on our social media currently - in a way that is accessible for students but not favouring various clubs, causes in a way that is apolitical. Our idea of having almost a calendar that has various campaigns, protests etc so that students can be aware of what's happening on campus. It could also be used by students who wish to avoid areas of high traffic during these events.

## Department Goals

Goal	Progress (complete/ongoing/incomplete)	Comments
Protest Contingents	Ongoing	Trying to increase protest attendance and awareness on campus with various issues such as stop woodside etc.
Releasing emissions data/making it available for students	ongoing	Had a second meeting with the Monash sustainability team and more investigation will need to be done surrounding emissions data but this ties in with the campaign and releasing data.
Creating spaces for student discourse on sustainability	ongoing	Hosted our first successful MSA discourse event and we would like to continue creating these safe spaces for students to have these discussions.
Practically implementing the sustainability guidelines	ongoing	Working on the sustainable policy for MSA and the sustainability framework previously proposed - in the works to hopefully be presented at the next MSC or one after

Campaigns	ongoing	<p>Planned a clear it up, green up campaign to workshop for ESJ week hopefully to be launched end of semester 1. Had some meetings with Monash Sustainability and have clarified the scope of the campaign. Have an ignition workshop to plan the event during ESJ Week.</p>
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## **DEPARTMENT: Indigenous**

### **Outline of Department's Core Values and Aims for 2024:**

#### *Reconciliation Action Plan (RAP):*

To have a reconciliation action plan implemented within the MSA to encourage Indigenous representation and platform Indigenous voices within the MSA space.

#### *Educational Workshops for Student Reps:*

To highlight local Indigenous culture and educate those within the MSA about local Indigenous customs and way of life.

#### *Educational Collaborative Workshop for Monash Student Body:*

To improve and create a sense of awareness around local Indigenous culture and customs. The setting would include games, yarn circles and paint sessions to actively engage the wider Monash community with Indigenous culture.

#### *Possible Indigenous student camp:*

To help create a closer bond within Indigenous students at Monash, increase sense of community and increase Indigenous student involvement within the MSA more broadly.

### **Outline of Departmental planning so far in elected term:**

#### *Reconciliation Action Plan (RAP):*

The RAP needs funding and will seek funding through the Indigenous Department budget. There has been a rough draft created with the bones of the plan outlined. Need further research into what would work best within the scope of the MSA.

#### *Educational Workshops:*

Wanyara Organisation has already been contacted about organising these events for both student representatives and the wider Monash student body. Will continue to look at appropriate dates and times for future implementation. Will also investigate spaces that are large enough to host these events.

*Possible Indigenous Student Camp:*

This was an idea following the 2023 Indigenous Representative, will continue to liaise with them and figure out if this is feasible and something that Indigenous students would be interested in.

**Department Goals for 2024**

Goal	Methodology	Comments
<i>Reconciliation Action Plan (RAP)</i>	Liaise with WCI and other stakeholders to ensure that all voices are heard	Currently have a rough draft – will continue working on it in the future
<i>Educational Workshops for Student Reps</i>	In the process of contacting Wanyara Organisation to organise dates, times, budgets, and attendance numbers required	Ideally this will occur at the beginning of Semester 2 due to current timelines
<i>Indigenous Student Camp</i>	Came from an idea from previous Indigenous Office Bearer, need to discuss further around feasibility and costs	Will continue to talk to John Sopar about this idea and see if it is possible

**\*Key Activities**

**Outline key activities completed thus far since last report:**

- Engagement with contributors and readers at the M.S.A. O-Week Stall
- Edition One released during O-Week approximately 900-1,000 copies circulated around campus
- Edition Two released on 25/3/24 in collaboration with Disabilities and Carers
- Edition Two launch event on 25/3/24 attended by ~25 people at Sir John's in collaboration with Disabilities and Carers

**Can outline work being done for upcoming events/projects**

- Edition Three submissions are open (closing 10/4/24)
- Planning in place for edition four and subsequent launch event to celebrate the 60th anniversary of *Lot's Wife*

**Department Goals**

Goal	Progress (complete/ongoing/incomplete)	Comments
Build a pool of regular contributors (at least 10)	Ongoing	Some progress made with recurring contributors Have encountered difficulties properly engaging Devising a form of 'regular columns' to promote regular contributions
Increasing digital presence	Ongoing	Better social media engagement

Diversification of content (at least 50% non-fiction pieces)	Ongoing	Moving in the right direction 50% fiction/non-fiction in Ed.1 More non-fiction than fiction in Ed.2
Enhance student awareness of the M.S.A.'s actions	Ongoing	Live coverage of M.S.C.s 1, 2, 3, & 4 on Twitter Departmental Reports included in Eds. 1 & 2 Articles on issues pertaining to the student body in Ed. 2
Improvements to the website to improve user engagement	Incomplete	No update on website improvements (being explored)
To publish six editions in 2024 (three per semester)	Incomplete	Three editions planned for Semester One Exploring possibilities for two longer editions in Semester Two

**FY24 SUMMARY**

	Actual	Budget	Variance	% Budget
Income	\$ 658,259	\$ 3,229,269	-\$ 2,571,010	20.38%
Expenditure	\$ 1,063,525	\$ 7,112,592	-\$ 6,049,067	14.95%
<b>Net Expenditure</b>	<b>\$ 405,266</b>	<b>\$ 3,883,323</b>	<b>\$ -</b>	<b>10.44%</b>
SSAF	\$ -	\$ 3,974,198	\$ 3,974,198	0.00%

Net Expenditure	\$	405,266
Budget	\$	3,883,323
<b>% Budget</b>		<b>10.44%</b>
% Expected		16.67%

**BUDGET VS. ACTUAL**

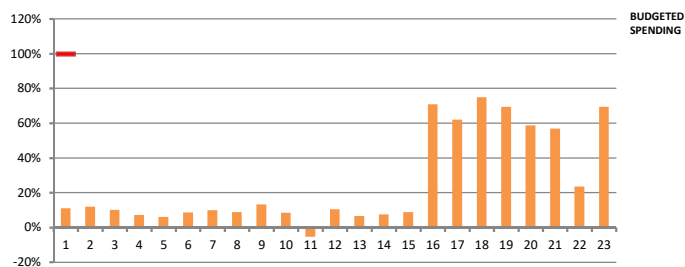


Figure 1. Percentage Variance By Department / Division

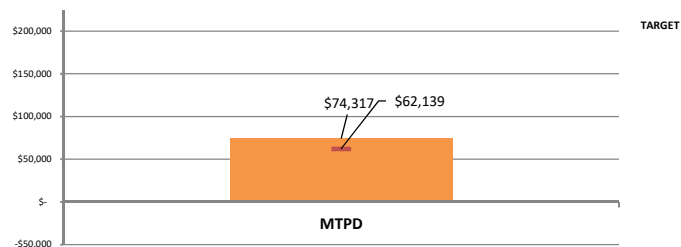


Figure 2. MSA Surplus Generating Department

**DEPARTMENTS & DIVISIONS**

1. Monash Student Council
2. Education Public
3. Education Academic
4. Women's
5. Welfare
6. Queer
7. Environment & Social Justice
8. Indigenous
9. Disabilities & Carers
10. People of Colour
11. Activities
12. Lot's Wife
13. Creative Live Arts
14. Residential Communities
15. The Bike Shop
16. Host Scheme & Volunteering
17. Student Advocacy & Support
18. MUST
19. Clubs & Societies
20. MAPS
21. MUISS
22. Radio Monash
23. SURL

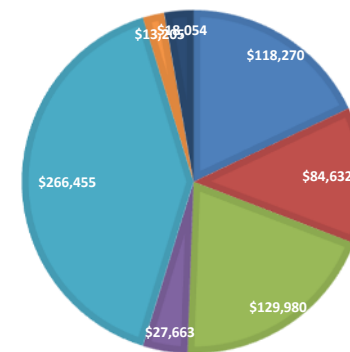
**MSA+ SALES**

	YTD	MONTH
2023	7,230	7,230
2024	7,672	7,672
2024 - G	409	409
2024 - S	7,263	7,263

**CAPITAL EXPENDITURE**

<b>FEBRUARY 2024</b>	\$	31,782
Cooking Ovens for Sir Johns and Wholefoods and MSA water station		

**INCOME**



**INCOME SOURCES**

- 1 Contributions & Investment
- 2 MSA Rewards
- 3 Advertising & Sponsorship
- 4 Sales
- 5 Course Revenue
- 6 Events Income
- 7 Other Income

Figure 3. Breakdown of Income Sources

**TOP 5 EVENTS\***

*In 2024 data is incomplete as MSA Finance is not privy to non-ticketed attendance data.		
<b>VOL</b>	MSA Vol Orientation Event Series	<b>1,425</b>
<b>VOL</b>	Monash Abroad Orientation Event Series	<b>1,204</b>
<b>ACT</b>	OFAD	<b>848</b>
<b>MAPS</b>	Social Night	<b>50</b>
<b>SURL</b>	Book Club Launch Party	<b>42</b>

**FINANCIAL ANALYSIS FOR THE MONTH**

MSA is performing well towards the budget, utilising 10% of its overall budget. All MSA outlets are operational with new strategies. MSA Investment is also doing well on the first quarter, achieving reasonable increase. MSA Executive is working closely with departments to track the financials with the budget.

MSA is expecting its 75% of SSAF funding in April. External audit has been performed in early March and the audited financial reports are expected to be available in early April.

**INCOME STATEMENT**

1 January - 29 February 2024

	YEAR TO DATE			ANNUAL		
	2023 Actual	2024 Actual	Variance	2024 Budget	2023 Budget	2023 Budget
	(\$)	(\$)	(\$)	(\$)	Variance (\$)	(%)
	(a)	(b)	(c) = (b) - (a)	(d)	(e) = (b) - (d)	(f) = (b) / (d)
<b>INCOME</b>						
Contribution	-775	84,396	85,171	48,600	35,796	174%
Investment	25,580	33,874	8,294	225,000	-191,126	15%
MSA Rewards Sales	80,225	84,632	4,407	127,623	-42,991	66%
Advertising & Sponsorship	91,086	129,980	38,894	165,000	-35,020	79%
Sales	15,582	27,663	12,081	790,714	-763,051	3%
Courses Revenue	169,174	266,455	97,281	1,629,788	-1,363,333	16%
Fines & Charges	681	116	-565	24,850	-24,734	0%
Office Supplies	251	72	-179	1,050	-978	7%
Activities	0	0	0	44,500	-44,500	0%
Functions & Productions	32,250	13,205	-19,045	109,500	-96,295	12%
Other Income	0	17,866	17,866	62,644	-44,778	29%
<b>TOTAL OPERATING INCOME</b>	<b>414,054</b>	<b>658,259</b>	<b>244,205</b>	<b>3,229,269</b>	<b>-2,571,010</b>	<b>20%</b>
<b>EXPENDITURE</b>						
Salaries & On Costs	648,423	631,954	-16,469	4,772,746	-4,140,792	13%
Building & Maintenance	9,740	10,511	771	32,801	-22,290	32%
Equipment	4,298	38,323	34,025	24,000	14,323	160%
Software Development & Licence	85,573	56,908	-28,665	220,275	-163,367	26%
Fees & Administrative Charges	12,176	19,352	7,176	251,647	-232,295	8%
Legal & Consultancy	2,685	8,326	5,641	65,000	-56,674	13%
Office Expenses	23,495	18,279	-5,216	88,500	-70,221	21%
Subscriptions	5,778	4,475	-1,303	18,100	-13,625	25%
Training & Conference	7,466	4,709	-2,757	64,268	-59,559	7%
Grants & Donations	0	0	0	178,500	-178,500	0%
Projects & Campaigns	83,279	76,208	-7,071	311,426	-235,218	24%
Activities	37,031	69,043	32,012	253,834	-184,791	27%
Functions & Productions	15,993	48,506	32,513	246,800	-198,294	20%
Cost of Goods Sold	22,470	31,426	8,956	354,674	-323,248	9%
Other Expenses	43,221	45,505	2,284	230,021	-184,516	20%
<b>TOTAL OPERATING EXPENSES</b>	<b>1,001,628</b>	<b>1,063,525</b>	<b>61,897</b>	<b>7,112,592</b>	<b>-6,049,067</b>	<b>15%</b>
<b>NET OPERATING EXPENDITURE</b>	<b>587,574</b>	<b>405,266</b>	<b>-182,308</b>	<b>3,883,323</b>	<b>-3,478,057</b>	<b>10%</b>
<b>OPERATING MARGIN</b>		<b>38.11%</b>			<b>54.60%</b>	

**FINANCIAL STATEMENT BY DEPT**

1 January - 29 February 2024

	YEAR TO DATE			ANNUAL		
	2023 Actual	2024 Actual	2022/2023	2024 Budget	2023 Budget	2023 Budget
	(\$)	(\$)	Variance (\$)	(\$)	Variance (\$)	(%)
	(a)	(b)	(c) = (b) - (a)	(d)	(e) = (b) - (d)	(f) = (b) / (d)
<b>CODE DEPARTMENT/DIVISION</b>						
100 Monash Student Council	213,428	227,991	14,563	2,079,267	-1,851,276	11%
110 Education Public	5,483	4,214	-1,269	35,019	-30,805	12%
120 Education Academic	4,202	4,202	0	41,549	-37,347	10%
130 Women's	3,478	3,232	-246	44,722	-41,490	7%
140 Welfare	3,319	3,232	-87	53,722	-50,490	6%
150 Queer	3,592	3,596	4	41,452	-37,856	9%
160 Environment & Social Justice	3,479	3,237	-242	32,662	-29,425	10%
170 Indigenous	3,957	3,232	-725	36,572	-33,340	9%
180 Disability	3,232	4,559	1,327	34,642	-30,083	13%
190 People of Colour	3,530	3,319	-211	38,872	-35,553	9%
200 Activities	-18,169	-4,639	13,530	86,107	-90,746	-5%
210 Lot's Wife	11,764	7,678	-4,086	72,721	-65,043	11%
220 Creative Live Arts	3,878	3,878	0	58,257	-54,379	7%
230 Residential Committee	3,232	3,232	0	42,572	-39,340	8%
250 The Bike Shop	6,106	1,790	-4,316	20,141	-18,351	9%
300 Wholefoods	10,757	23,499	12,742	6,753	16,746	348%
350 Sir John's Bar*	58,802	-73,920	-132,722	48,178	-122,098	-153%
400 MTPD*	-69,721	-358,967	-289,246	-143,353	-215,614	250%
500 Host Scheme & Volunteering	168,889	186,122	17,233	262,516	-76,394	71%
520 Student Advocacy & Support	272,667	227,165	-45,502	366,200	-139,035	62%
550 Student Theatre	173,999	187,830	13,831	250,641	-62,811	75%
600 Clubs & Societies	325,295	336,633	11,338	484,940	-148,307	69%
650 MAPS	13,709	15,030	1,321	25,627	-10,597	59%
700 MUISS	57,854	57,195	-659	100,712	-43,517	57%
750 Radio Monash	11,042	3,849	-7,193	16,380	-12,531	23%
800 SURLY	92,297	123,663	31,366	178,252	-54,589	69%
<b>TOTAL OPERATING EXPENSES</b>	<b>1,370,101</b>	<b>1,000,852</b>	<b>-369,249</b>	<b>4,315,123</b>	<b>-3,314,271</b>	<b>23%</b>

\*Denotes MSA Surplus Generating Departments

# **Monash Student Association (Clayton) Inc.**

ABN 20 147 061 074

## **Financial Statements**

**For the Year Ended 31 December 2023**

**Monash Student Association (Clayton) Inc.**

ABN 20 147 061 074

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**For the Year Ended 31 December 2023**

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# Monash Student Association (Clayton) Inc.

ABN 20 147 061 074

## Report by the Executive Committee 31 December 2023

The Executive Committee present their report on Monash Student Association (Clayton) Inc. for the financial year ended 31 December 2023.

### 1 General information

#### Committee Members

The names, qualifications, experience and special responsibilities of each person who are executive committee members at the date of this report:

Chloe Ward	President
Joshua Walters	Treasurer
Zareh Kozanian	Secretary

#### Long term objectives

The Association's long term objectives as a student led organisation that represents students and supports the Clayton campus community is to be a trusted leader in student engagement and experience.

#### Strategy for achieving the objectives

To achieve these objectives, the Association has adopted the following strategies:

- Monash Student Association (MSA) membership - Encouraging increasing numbers of students to engage in the social and political life of the University by becoming members of student organisations and utilising services run by them;
- Student services and activities - Over time, improving and maintaining the quality of services and activities and making sure they are responsive to student needs as they change from time to time;
- Relations between staff and elected students - Positive and constructive; staff to facilitate and mentor students representatives in a manner that compliments their vision and goals;
- Relations with the University - Well integrated as a collaborator and innovator insofar as to gain direct student and organisational benefits, while still remaining an autonomous and responsive body for student representation. Internal values and objectives should not be compromised or shifted to fulfill this outcome;
- Physical amenities - Ensuring our existing amenities are safe, clean and appealing; while looking for new locations to better serve students beyond existing MSA areas;
- Revenue and funding - Always conscious of ongoing viability; seeking inventive ways of maintaining and increasing funding; and
- MSA as a workplace - Being a fair, respected and respectful employer of staff, i.e. an employer of preference.

# Monash Student Association (Clayton) Inc.

ABN 20 147 061 074

## Report by the Executive Committee

31 December 2023

### Performance measures

MSA measures its performance via the use of both quantitative and qualitative standards. These standards are used by the Executive Committee and senior staff at MSA to assess the financial sustainability of the organisation and to ensure that MSA short and long term objectives are being met.

Our targets are measured within the framework of the MSA strategic plan which is managed and approved by the Executive Committee. Additionally under the University funding provisions there are a series of measurements and auditing processes that MSA must report to throughout the year.

### Principal activities

The principal activities of the Association during the financial year was the provision of student representation and services at Monash University (Clayton Campus).

### Significant changes

No significant change in the nature of these activities occurred during the year.

### Auditor's independence declaration

The auditor's independence declaration in accordance with Subdivision 60-40 of the Australian Charities and Not-for-profits Commission Act 2012 for the year ended 31 December 2023 has been received and can be found on page 3 of the financial report.

Signed in accordance with a resolution of the Members of the Executive Committee:

President: .....  
Chloe Ward

Treasurer: .....  
Joshua Walters

Dated this 5th day of April 2024

**Monash Student Association (Clayton) Inc.**

ABN 20 147 061 074

**Auditor's Independence Declaration under Section 60-40 of the Charities and Not-for-profits Commission Act 2012**

I declare that, to the best of my knowledge and belief, during the half-year ended 31 December 2023, there have been:

- a. no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the review; and
- b. no contraventions of any applicable code of professional conduct in relation to the review.

[Enter place of signing]

# Monash Student Association (Clayton) Inc.

ABN 20 147 061 074

## Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 31 December 2023

	2023	2022
	\$	\$
Activities and events	165,143	189,463
Advertising and sponsorships	161,352	153,350
Contributions	247,110	367,106
Courses revenue	1,461,338	1,282,805
Interest income	55,849	42,182
Dividend income	187,136	148,219
Fair value adjustments of investments	247,215	(434,937)
Membership income	110,817	107,289
Office supplies	64,578	23,164
University grant	3,974,198	3,701,469
Sale of goods	540,595	293,336
Sundry income	98,000	58,093
<b>Total income</b>	<b>7,313,331</b>	<b>5,931,539</b>
<b>Expenditure</b>		
Activities and events	434,356	541,684
Advertising and promotions	89,159	105,718
Audit fees	27,500	25,340
Building and maintenance	45,594	28,311
Conference and training	64,225	80,957
Consultancy and legal fees	109,742	79,622
Cost of goods sold	337,670	198,776
Depreciation	196,762	173,288
Elections	67,466	59,978
Equipment	12,861	25,030
Fees and charges	53,474	46,808
Grants	133,322	102,899
Office expenses	19,842	23,986
Projects and campaigns	287,069	347,522
Publications	43,879	26,483
Salaries and oncosts	5,137,511	5,370,610
Software development, support and licences	264,854	197,383
Subscriptions and memberships	39,419	35,819
Sundries	110,046	40,275
<b>Total Expenditure</b>	<b>7,474,751</b>	<b>7,510,489</b>
<b>Surplus / (Deficit) for the year, attributable to members</b>	<b>(161,420)</b>	<b>(1,578,950)</b>
<b>Other comprehensive income for the year, net of tax</b>	<b>-</b>	<b>-</b>
<b>Total comprehensive surplus / (deficit) for the year, attributable to members</b>	<b>(161,420)</b>	<b>(1,578,950)</b>

The accompanying notes form part of these financial statements.

# Monash Student Association (Clayton) Inc.

ABN 20 147 061 074

## Statement of Financial Position As At 31 December 2023

	Note	2023 \$	2022 \$
<b>ASSETS</b>			
CURRENT ASSETS			
Cash and cash equivalents	4	559,294	462,382
Trade and other receivables	5	101,546	232,996
Inventories	6	34,515	31,654
Other financial assets	7	6,610,682	6,554,090
Other assets	8	202,712	203,132
TOTAL CURRENT ASSETS		<u>7,508,749</u>	<u>7,484,254</u>
NON-CURRENT ASSETS			
Property, plant and equipment	9	436,056	389,393
TOTAL NON-CURRENT ASSETS		<u>436,056</u>	<u>389,393</u>
TOTAL ASSETS		<u>7,944,805</u>	<u>7,873,647</u>
<b>LIABILITIES</b>			
CURRENT LIABILITIES			
Trade and other payables	10	2,183,875	2,024,542
Employee benefits	11	872,633	782,382
Other financial liabilities	12	68,018	99,103
TOTAL CURRENT LIABILITIES		<u>3,124,526</u>	<u>2,906,027</u>
NON-CURRENT LIABILITIES			
Employee benefits	11	61,852	47,772
TOTAL NON-CURRENT LIABILITIES		<u>61,852</u>	<u>47,772</u>
TOTAL LIABILITIES		<u>3,186,378</u>	<u>2,953,799</u>
NET ASSETS		<u>4,758,427</u>	<u>4,919,848</u>
<b>EQUITY</b>			
Accumulated surpluses		<u>4,758,427</u>	<u>4,919,847</u>
TOTAL EQUITY		<u>4,758,427</u>	<u>4,919,847</u>

The accompanying notes form part of these financial statements.

**Monash Student Association (Clayton) Inc.**

ABN 20 147 061 074

**Statement of Changes in Equity  
For the Year Ended 31 December 2023**

**2023**

	<b>Accumulated Surpluses</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>
<b>Balance at 1 January 2023</b>	<b>4,919,847</b>	<b>4,919,847</b>
Deficit for the year	<b>(161,420)</b>	<b>(161,420)</b>
<b>Balance at 31 December 2023</b>	<b>4,758,427</b>	<b>4,758,427</b>

**2022**

	<b>Accumulated Surpluses</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>
<b>Balance at 1 January 2022</b>	<b>6,498,797</b>	<b>6,498,797</b>
Deficit for the year	<b>(1,578,950)</b>	<b>(1,578,950)</b>
<b>Balance at 31 December 2022</b>	<b>4,919,847</b>	<b>4,919,847</b>

The accompanying notes form part of these financial statements.

# Monash Student Association (Clayton) Inc.

ABN 20 147 061 074

## Statement of Cash Flows For the Year Ended 31 December 2023

	2023	2022
Note	\$	\$
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Receipts from the University	4,281,692	4,088,382
Receipts from customers	3,136,234	1,306,119
Payments to suppliers and employees	(7,016,766)	(6,835,749)
Interest received	55,849	42,182
Net cash provided by / (used in) operating activities	13 <u>457,009</u>	<u>(1,399,066)</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Proceeds from sale of financial assets	(303,807)	271,452
Dividends received	187,136	148,219
Payments for property, plant and equipment	(243,426)	(222,816)
Net cash provided by investing activities	<u>(360,097)</u>	<u>196,855</u>
Net increase / (decrease) in cash and cash equivalents held	96,912	(1,202,211)
Cash and cash equivalents at beginning of year	<u>462,382</u>	<u>1,664,593</u>
Cash and cash equivalents at end of financial year	4 <u><u>559,294</u></u>	<u><u>462,382</u></u>

The accompanying notes form part of these financial statements.

# Monash Student Association (Clayton) Inc.

ABN 20 147 061 074

## Notes to the Financial Statements For the Year Ended 31 December 2023

The financial report covers Monash Student Association (Clayton) Inc. as an individual entity. Monash Student Association (Clayton) Inc. is a not-for-profit Association, registered and domiciled in Australia.

The principal activities of the Association for the year ended 31 December 2023 was the provision of student representation and services at Monash University (Clayton Campus).

The functional and presentation currency of Monash Student Association (Clayton) Inc. is Australian dollars.

The financial report was authorised for issue by the Executive Committee on 05 April 2024.

Comparatives are consistent with prior years, unless otherwise stated.

### 1 Basis of Preparation

The financial statements are general purpose simplified disclosure requirements financial statements that have been prepared in accordance with the Australian Accounting Standards of the Australian Accounting Standards Board (AASB), the Associations Incorporation Reform Act 2012 and the *Corporations Act 2001*.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected financial assets and financial liabilities. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The amounts presented in the financial statements have been rounded to the nearest dollar.

### 2 Summary of Significant Accounting Policies

#### (a) Revenue and other income

##### Sale of goods

Revenue is recognised on transfer of goods to the customer as this is deemed to be the point in time when risks and rewards are transferred and there is no longer any ownership or effective control over the goods.

##### Grant revenue

Grant revenue is recognised in the statement of profit or loss and other comprehensive income when the Association obtains control of the grant, it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

When grant revenue is received whereby the Association incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

##### Donations

Donations and bequests are recognised as revenue when received.



## **Notes to the Financial Statements**

### **For the Year Ended 31 December 2023**

#### **2 Summary of Significant Accounting Policies (continued)**

##### **(b) Income Tax**

The Association is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, and is therefore exempt from paying income tax.

##### **(c) Goods and services tax (GST)**

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In this case it is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payable are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

##### **(d) Inventories**

Inventories are measured at cost.

##### **(e) Property, plant and equipment**

###### **Plant and equipment**

Plant and equipment are brought to account at cost less, where applicable, any accumulated depreciation and impairment losses. Historical cost includes expenditure that is directly attributable to the acquisition of the assets.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the entity and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the statement of profit or loss and other comprehensive income during the financial period in which they are incurred.

The carrying amount of plant and equipment is reviewed annually by the Executive Committee to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the estimated replacement cost of the asset.

## **Notes to the Financial Statements**

### **For the Year Ended 31 December 2023**

#### **2 Summary of Significant Accounting Policies (continued)**

##### **(e) Property, plant and equipment (continued)**

###### **Depreciation**

Plant and equipment is depreciated on a straight-line basis over the assets useful life to the Association, commencing when the asset is ready for use.

The depreciation rates used for each class of depreciable asset are shown below:

<b>Fixed asset class</b>	<b>Depreciation rate</b>
Plant and Equipment	25% - 40%
Furniture and Fittings	20%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the statement of profit or loss and other comprehensive income.

##### **(f) Financial instruments**

Financial instruments are recognised initially on the date that the Association becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

###### **Financial assets**

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

###### *Classification*

On initial recognition, the Association classifies its financial assets into the following categories, those measured at:

- amortised cost
- fair value through profit or loss - FVTPL

Financial assets are not reclassified subsequent to their initial recognition unless the Association changes its business model for managing financial assets.

###### *Amortised cost*

## **Notes to the Financial Statements**

### **For the Year Ended 31 December 2023**

#### **2 Summary of Significant Accounting Policies (continued)**

##### **(f) Financial instruments (continued)**

###### **Financial assets (continued)**

Assets measured at amortised cost are financial assets where:

- the business model is to hold assets to collect contractual cash flows; and
- the contractual terms give rise on specified dates to cash flows are solely payments of principal and interest on the principal amount outstanding.

The Association's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the statement of financial position.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, foreign exchange gains or losses and impairment are recognised in profit or loss. Gain or loss on derecognition is recognised in profit or loss.

Financial assets through profit or loss

All financial assets not classified as measured at amortised cost or fair value through other comprehensive income as described above are measured at FVTPL.

Net gains or losses, including any interest or dividend income are recognised in profit or loss.

###### *Impairment of financial assets*

Impairment of financial assets is recognised on an expected credit loss (ECL) basis for the following assets:

- financial assets measured at amortised cost

When determining whether the credit risk of a financial assets has increased significant since initial recognition and when estimating ECL, the Association considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Association's historical experience and informed credit assessment and including forward looking information.

The Association uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

The Association uses the presumption that a financial asset is in default when:

- the other party is unlikely to pay its credit obligations to the Association in full, without recourse to the Association to actions such as realising security (if any is held); or
- the financial assets is more than 90 days past due.

## **Notes to the Financial Statements**

### **For the Year Ended 31 December 2023**

#### **2 Summary of Significant Accounting Policies (continued)**

##### **(f) Financial instruments (continued)**

###### **Financial assets (continued)**

Credit losses are measured as the present value of the difference between the cash flows due to the Association in accordance with the contract and the cash flows expected to be received. This is applied using a probability weighted approach.

###### *Trade receivables*

Impairment of trade receivables have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses. The Association has determined the probability of non-payment of the receivable and multiplied this by the amount of the expected loss arising from default.

The amount of the impairment is recorded in a separate allowance account with the loss being recognised in finance expense. Once the receivable is determined to be uncollectable then the gross carrying amount is written off against the associated allowance.

Where the Association renegotiates the terms of trade receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

###### *Other financial assets measured at amortised cost*

Impairment of other financial assets measured at amortised cost are determined using the expected credit loss model in AASB 9. On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

###### **Financial liabilities**

The Association measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Association comprise trade payables, bank and other loans and lease liabilities.

##### **(g) Impairment of non-financial assets**

At each reporting date, the Association reviews the carrying values of its tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and replacement cost, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the statement of profit or loss and other comprehensive income.

##### **(h) Cash and cash equivalents**

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

## **Notes to the Financial Statements**

### **For the Year Ended 31 December 2023**

#### **2 Summary of Significant Accounting Policies (continued)**

##### **(i) Leases**

At inception of a contract, the Association assesses whether a lease exists - i.e. does the contract convey the right to control the use of an identified asset for a period of time in exchange for consideration.

This involves an assessment of whether:

- The contract involves the use of an identified asset - this may be explicitly or implicitly identified within the agreement. If the supplier has a substantive substitution right then there is no identified asset.
- The Association has the right to obtain substantially all of the economic benefits from the use of the asset throughout the period of use.
- The Association has the right to direct the use of the asset i.e. decision making rights in relation to changing how and for what purpose the asset is used.

##### **Lessee accounting**

The non-lease components included in the lease agreement have been separated and are recognised as an expense as incurred.

At the lease commencement, the Association recognises a right-of-use asset and associated lease liability for the lease term. The lease term includes extension periods where the Association believes it is reasonably certain that the option will be exercised.

The right-of-use asset is measured using the cost model where cost on initial recognition comprises of the lease liability, initial direct costs, prepaid lease payments, estimated cost of removal and restoration less any lease incentives received.

The right-of-use asset is depreciated over the lease term on a straight line basis and assessed for impairment in accordance with the impairment of assets accounting policy.

The lease liability is initially measured at the present value of the remaining lease payments at the commencement of the lease. The discount rate is the rate implicit in the lease, however where this cannot be readily determined then the Association's incremental borrowing rate is used.

Subsequent to initial recognition, the lease liability is measured at amortised cost using the effective interest rate method. The lease liability is remeasured whether there is a lease modification, change in estimate of the lease term or index upon which the lease payments are based (e.g. CPI) or a change in the Association's assessment of lease term.

Where the lease liability is remeasured, the right-of-use asset is adjusted to reflect the remeasurement or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

##### *Exceptions to lease accounting*

The Association has elected to apply the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. The Association recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

## **Notes to the Financial Statements**

### **For the Year Ended 31 December 2023**

#### **2 Summary of Significant Accounting Policies (continued)**

##### **(j) Employee benefits**

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Obligations for contributions to defined contribution superannuation plans are recognised as an employee benefit expense in profit or loss in the periods in which services are provided by employees.

##### **(k) Provisions**

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

##### **(l) Fair Value of Assets and Liabilities**

The Association measures some of its assets at fair value on a recurring basis.

Fair value is the price the association would receive to sell an asset or would have to pay to transfer a liability in an orderly (ie unforced) transaction between independent, knowledgeable and willing market participants at the measurement date.

As fair value is a market-based measure, the closest equivalent observable market pricing information is used to determine fair value. Adjustments to market values may be made having regard to the characteristics of the specific asset or liability. The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data.

To the extent possible, market information is extracted from either the principal market for the asset or liability (ie the market with the greatest volume and level of activity for the asset or liability) or, in the absence of such a market, the most advantageous market available to the entity at the end of the reporting period (ie the market that maximises the receipts from the sale of the asset or minimises the payments made to transfer the liability, after taking into account transaction costs and transport costs).

For non-financial assets, the fair value measurement also takes into account a market participant's ability to use the asset in its highest and best use, or to sell it to another market participant that would use the asset in its highest and best use.

The fair value of liabilities and the association's own equity instruments (excluding those related to share-based payment arrangements) may be valued, where there is no observable market price in relation to the transfer of such financial instrument, by reference to observable market information where such instruments are held as assets. Where this information is not available, other valuation techniques are adopted and, where significant, are detailed in the respective note to the financial statements.

# Monash Student Association (Clayton) Inc.

ABN 20 147 061 074

## Notes to the Financial Statements For the Year Ended 31 December 2023

### 2 Summary of Significant Accounting Policies (continued)

#### (m) Adoption of new and revised accounting standards

The Association has adopted all standards which became effective for the first time at 31 December 2023, the adoption of these standards has not caused any material adjustments to the reported financial position, performance or cash flow of the Association.

### 3 Critical Accounting Estimates and Judgments

The Executive Committee make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

#### Key estimates - impairment

The Association assesses impairment at the end of each reporting period by evaluating conditions specific to the Association that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

No impairment has been recognised in respect of plant and equipment at reporting date.

#### Key estimates - employee benefits provision

As per Note 2(j), the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

#### Key judgments - provision for impairment of receivables

Included in trade receivables is an amount of \$2,000 (2022: \$2,000) which the Executive Committee regard as doubtful.

### 4 Cash and Cash Equivalents

	2023	2022
	\$	\$
Cash on hand	98	98
Bank balances	559,196	462,284
	<u>559,294</u>	<u>462,382</u>

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# Monash Student Association (Clayton) Inc.

ABN 20 147 061 074

## Notes to the Financial Statements For the Year Ended 31 December 2023

### 4 Cash and Cash Equivalents (continued)

#### Reconciliation of cash

Cash and Cash equivalents reported in the statement of cash flows are reconciled to the equivalent items in the statement of financial position as follows:

	2023	2022
Note	\$	\$
Cash and cash equivalents	<u>559,294</u>	<u>462,382</u>

### 5 Trade and other receivables

#### CURRENT

Trade receivables	41,165	53,296
Provision for impairment	(a) <u>(2,000)</u>	<u>(2,000)</u>
	<u>39,165</u>	<u>51,296</u>
Other receivables	<u>62,381</u>	<u>181,700</u>
<b>Total current trade and other receivables</b>	14 <u><u>101,546</u></u>	<u><u>232,996</u></u>

#### (a) Impairment of receivables

Reconciliation of changes in the provision for impairment of receivables is as follows:

Balance at beginning of the year	<u>2,000</u>	<u>2,000</u>
<b>Opening impairment allowance calculated under AASB 9</b>	<u>2,000</u>	<u>2,000</u>
<b>Balance at end of the year</b>	<u><u>2,000</u></u>	<u><u>2,000</u></u>

The Association measures the loss allowance for trade receivables at an amount equal to lifetime expected credit loss (ECL). The ECL on trade receivables are estimated using a provision matrix by reference to past default experience of the debtor and an analysis of the debtor's current financial position, adjusted for factors that are specific to the debtors, general economic conditions of the industry in which the debtors operate and an assessment of both the current as well as the forecast direction of conditions at the reporting date.

There has been no change in the estimation techniques or significant assumptions made during the current reporting period.

The Association writes off a trade receivable when there is information indicating that the debtor is in severe financial difficulty and there is no realistic prospect of recovery.

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

The maximum exposure to credit risk at the reporting date is the fair value of each class of receivable in the financial statements.



# Monash Student Association (Clayton) Inc.

ABN 20 147 061 074

## Notes to the Financial Statements For the Year Ended 31 December 2023

### 6 Inventories

	2023	2022
Note	\$	\$
CURRENT		
At cost:		
Finished goods	<u>34,515</u>	<u>31,654</u>

### 7 Other Financial Assets

#### Financial assets at fair value through profit or loss

CURRENT		
Listed Australian hybrid investments (Capital Notes)	5,703,992	5,030,984
Other financial assets	<u>191,594</u>	<u>153,460</u>
14	<u><u>5,895,586</u></u>	<u><u>5,184,444</u></u>

#### Financial assets at amortised cost

CURRENT		
Term deposits	<u>715,096</u>	<u>1,369,646</u>

### 8 Other Assets

CURRENT		
Prepayments	<u>202,712</u>	<u>203,132</u>

### 9 Property, plant and equipment

PLANT AND EQUIPMENT		
Plant and equipment		
At cost	1,800,365	1,556,940
Accumulated depreciation	<u>(1,369,239)</u>	<u>(1,178,726)</u>
Total plant and equipment	<u>431,126</u>	<u>378,214</u>
Furniture and fittings		
At cost	198,389	198,389
Accumulated depreciation	<u>(193,459)</u>	<u>(187,210)</u>
Total furniture and fittings	<u>4,930</u>	<u>11,179</u>
<b>Total property, plant and equipment</b>	<u><u>436,056</u></u>	<u><u>389,393</u></u>

## Monash Student Association (Clayton) Inc.

ABN 20 147 061 074

### Notes to the Financial Statements For the Year Ended 31 December 2023

#### 9 Property, plant and equipment (continued)

##### Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Plant and Equipment	Furniture and Fittings	Total
	\$	\$	\$
Balance at the beginning of year	378,214	11,179	389,393
Additions	243,425	-	243,425
Depreciation expense	(190,513)	(6,249)	(196,762)
<b>Balance at the end of the year</b>	<b>431,126</b>	<b>4,930</b>	<b>436,056</b>

#### 10 Trade and Other Payables

	2023	2022
	\$	\$
CURRENT		
Trade payables	1,396,338	1,475,328
Other payables	787,537	549,214
	<b>2,183,875</b>	<b>2,024,542</b>

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

#### 11 Employee Benefits

CURRENT		
Annual Leave	410,744	342,361
Long Service Leave	461,889	440,021
	<b>872,633</b>	<b>782,382</b>
NON-CURRENT		
Long service leave	61,852	47,772

#### 12 Other Financial Liabilities

CURRENT		
Income received in advance	68,018	99,103

## Monash Student Association (Clayton) Inc.

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### Notes to the Financial Statements For the Year Ended 31 December 2023

#### 13 Cash Flow Information

Reconciliation of result for the year to cashflows from operating activities		
	2023	2022
	\$	\$
Surplus / (deficit) for the year	(161,420)	(1,578,950)
Cash flows excluded from result attributable to operating activities		
- Dividends received	(187,136)	(148,219)
Non-cash flows in result:		
- depreciation	196,762	173,286
- fair value movements on investments	247,215	(434,937)
Changes in assets and liabilities:		
- (increase) / decrease in trade and other receivables	131,450	86,937
- (increase) / decrease in other assets	420	20,480
- (increase) / decrease in inventories	(2,861)	(7,282)
- increase / (decrease) in income in advance	(31,085)	1,362
- increase / (decrease) in trade and other payables	159,333	551,085
- increase / (decrease) in employee benefits	104,331	(62,828)
Cash flows provided by / (used in) operating activities	<u>457,009</u>	<u>(1,399,066)</u>

#### 14 Financial Risk Management

The carrying amounts presented in the statement of financial position relate to the following categories of assets and liabilities.

The Association is exposed to a variety of financial risks through its use of financial instruments.

The Association's overall risk management plan seeks to minimise potential adverse effects due to the unpredictability of financial markets.

The most significant financial risks to which the Association is exposed to are described below:

##### Specific risks

- Liquidity risk
- Credit risk
- Market risk - currency risk, interest rate risk and price risk

##### Financial instruments used

The principal categories of financial instrument used by the Association are:

- Trade receivables
- Cash at bank

## Monash Student Association (Clayton) Inc.

ABN 20 147 061 074

### Notes to the Financial Statements For the Year Ended 31 December 2023

#### 14 Financial Risk Management (continued)

- Investments in listed shares
- Trade and other payables
- Lease liabilities

	Note	2023 \$	2022 \$
<b>Financial assets</b>			
Held at amortised cost			
Cash and cash equivalents	4	559,294	462,382
Trade and other receivables	5	101,546	232,996
Other financial assets	7	6,610,682	6,554,090
<b>Total financial assets</b>		<b>7,271,522</b>	<b>7,249,468</b>
<b>Financial liabilities</b>			
Trade and other payables	10	2,183,875	2,024,542
<b>Total financial liabilities</b>		<b>2,183,875</b>	<b>2,024,542</b>
<b>Total</b>		<b>5,087,647</b>	<b>5,224,926</b>

#### 15 Fair Value Measurement

The Association measures the following assets at fair value on a recurring basis using their quoted price at the reporting date:

- Financial assets
  - Listed Australian hybrid investments (Capital Notes)
  - Managed funds and investments (Equities and Hybrid Funds)

#### 16 Key Management Personnel Remuneration

Any person(s) having authority or responsibility for planning and controlling the activities of the association, directly or indirectly, including any member of the executive committee (whether executive or otherwise) of the association is considered key management personnel (KMP).

The total remuneration paid to key management personnel of the Association is \$ 917,008 (2022: \$ 815,148).

#### 17 Related Parties

(a) **The Association's main related parties are as follows:**

Key management personnel - refer to Note 16.

Other related parties include close family members of key management personnel and entities that are controlled or significantly influenced by those key management personnel or their close family members.

## **Monash Student Association (Clayton) Inc.**

ABN 20 147 061 074

### **Notes to the Financial Statements For the Year Ended 31 December 2023**

#### **17 Related Parties (continued)**

##### **(b) Transactions with related parties**

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

There were no related party transactions during the year.

#### **18 Contingencies**

In the opinion of the Executive Committee, the Association did not have any contingencies at 31 December 2023 (31 December 2022: None).

#### **19 Events after the end of the Reporting Period**

The financial report was authorised for issue on 05 April 2024 by the Executive Committee.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations or the state of affairs of the Association in future financial years.

#### **20 Statutory Information**

The registered office and principal place of business of the Association is:

Monash Student Association (Clayton) Inc.  
Monash University Campus Centre  
Wellington Road  
CLAYTON VIC 3168

**Monash Student Association (Clayton) Inc.**

ABN 20 147 061 074

**Statement by the Executive Committee**

In accordance with a resolution by the members of the Executive Committee of Monash Student Association (Clayton) Inc., the members of th Executive Committee of the Association declare that:

- (a) The financial statements and notes of Monash Student Association (Clayton) Inc.,as set out on pages 4 to 21, are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and the Associations Incorporation Reform Act 2012, including:
  - i) Giving a true and fair view of its financial position as at 31 December 2023 and of its performance for the financial year ended on that date; and
  - ii) Complying with Australian Accounting Standards - Simplified Disclosure Requirements (including the Australian Accounting Interpretations) and the *Australian Charities and Not-for-profits Commission Regulations 2022*; and
- (b) There are reasonable grounds to believe that the Association is able to pay all of its debts, as and when they become due and payable.

Signed in accordance with a resolution of the Executive Committee and subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulations 2022*.

Responsible person ..... Responsible person .....

Chloe Ward Joshua Walters

Dated this 5th day of April 2024

## Monash Student Association (Clayton) Inc.

# Independent Audit Report to the members of Monash Student Association (Clayton) Inc.

### Report on the Audit of the Financial Report

#### Opinion

We have audited the financial report of Monash Student Association (Clayton) Inc. (the Association), which comprises the statement of financial position as at 31 December 2023, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by the executive committee.

In our opinion, the accompanying financial report of the Association is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the Association's financial position as at 31 December 2023 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

#### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the executive committee of the Association, would be in the same terms if given to the executive committee as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial report of the current period. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

[Enter details here]

#### Responsibilities of Executive Committees for the Financial Report

The executive committee of the Association is responsible for the preparation of the financial report that gives a true and

## **Monash Student Association (Clayton) Inc.**

### **Independent Audit Report to the members of Monash Student Association (Clayton) Inc.**

fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the executive committee determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the executive committee is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the executive committee either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

#### **Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the executive committee.
- Conclude on the appropriateness of the executive committees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair



**Monash Student Association (Clayton) Inc.**

**Independent Audit Report to the members of Monash Student Association  
(Clayton) Inc.**

presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the executive committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the executive committee, we determine those matters that were of most significance in the audit of the financial report of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Location